



Nominations and Recruitment Committee Charter

Updated and Board Approved July 16, 2015

Expectations:

The primary purposes of the Nomination and Recruitment Committee will be to:

1. Identify a process for recruiting a pool of well-qualified candidates to run for the 2016-2017 officer and community trustee position(s), for consideration by the full Board and in light of the SWOT (Strengths-Weaknesses-Opportunities-Threats) analysis developed by the Board at the January 2014 retreat.
2. Identify processes and strategies for encouraging houses to appoint well-qualified Board representatives for consideration by the full Board.
3. Consider whether it would be helpful to develop a more formal application and screening process for candidates, for consideration by the full Board.
4. Report back to the Board with findings, ideas, and recommendations for discussion at the February 2016 meeting.
5. Coordinate with the General Membership Meeting Committee as needed to propose a good process for the presentation and election of 2016-2017 Board officers and community trustee.
6. Develop an initial outline and timeline for work including recruitment steps and schedule milestones for the spring 2016 work of the committee, for consideration by the full Board.
7. Compose a document which includes a summary of Board decisions about the nominations and recruitment process (to be implemented with each cycle of recruitment and election of both ECC, House Reps, and Community Trustees). The document should also include significant lessons learned, helpful guidance for future committees, and a recommended timeline of activities.

Composition:

The Nominations and Recruitment Committee is chaired by the Board Secretary and includes other members appointed by the Board.

Authority:

The Nominations and Recruitment Committee has no authority beyond those contained in the above expectations.

Duration:

Continuation of the Nominations and Recruitment Committee charter will be evaluated at the June 2016 Board meeting.

Resources:

The Nominations and Recruitment Committee has access to reasonable amounts of staff time and the ability to engage CDS and other outside agents if within Board-approved budget limits.