



General Membership Meeting – Fall 2017

October 21, 2017

Meeting Minutes

Attendees

Arrakis

William Hoinoski
Trevor Heise
Shane Molina-Soto
Amy Jeans
Gerrit Brayn
Jesse Scholz
Dessa Gilbert
Huy Pham
Nick Aguirre
Nick Melvin

Avalon

Jackson Freasier
Emily Brehob
Charlotte Burnod
Natalie Nobile
Natalie San Luis
Elijah Olson
Noah Vaughn
Kevin Martinez
Marina Chazco
Shiri Spitz

Eden

Christina Severson
Josh Malett
Kevin Yu

French House

Zach Cristol
Flora Haahr Kringelbach
Sean McManis
Greg Cerna
Jin Yan
Josh Levine
Roxanne Zech
Rose Bridges
Kate Grobowsky

Melissa Flores
Antonia Guevara
Gino Santolamazza
Emil Bakkensen
George Rowland
Akash Shetye

Helios

Sam Braley
Nadia Zaidi
Rio Mursinna
Scott Delhommer

House of Commons

Taylor Hall
Elliott Heidenreich
Matt Ward
Joel Mendez
Nicola Reitz
Megan McPherson
Elizabeth Conlon
Eric Murillo

New Guild

Alejandra Fajardo
Jasmine Feingold
Julie Kast
Nathan Germain
Elliott Hilliard
Evan Griffin
George Robertson
Mekenna Marak

Royal

Camryn Kessler
John Faz
Emma Whitworth
Bailey Medlin
Shannon Mullery
Mila Santana

Taylor Needham
Amanda Merkle
Hayley McGaugh
Josephine Fontaine
Susana Lugo

Seneca Falls

Natalia Ruiz
Luca Masters
Ale Guerrero
Alana Brandt
Celia Shaheen
Dani Munoz
Brenna Biles
Fernando Casal
Carinne Maravilla
Annie Biondi
Sloane Palmer

Fall 2017 General Membership Meeting Agenda

Saturday, October 21, 2017; 3-5pm; UPC Youth Room

Theme: Growing Together

3:00 - Introduction and Icebreaker

3:15 - Officer Candidate Introductions

3:30 - Large group round-robin questions:

“What is the most valuable thing about ICC Austin cooperative living?”

“How does ICC Austin help you as a student?”

“What should other students know about ICC Austin?”

(Facilitator will group the responses into 4-6 overarching categories, depending on the ideas brought up.)

3:50 - Small group discussion

Small affinity groups caucus to discuss the categories and write down (on big post-it notes) 5-10 important ideas and/or related action items that should be considered as ICC Austin moves forward

4:19 - Members look at and evaluate the ideas generated from other groups

A productive stretch break; Members have some stickers they can use to mark the ideas that most resonate with them

4:30 - Synthesis: Large group discussion

General discussion on ideas members have either discussed in their small groups, or things that caught their attention from other groups

5:00 - Meeting wrap-up, group picture, food

PART 1 – ICEBREAKER AND REPORTS

Susana welcomes everyone and starts the meeting

Icebreaker activity involving rock, paper, scissors game

Message from President – Noah:

Explains Board work towards scholarships, and CCO work on a possible ECHO/LifeWorks collaboration. Also briefs the membership on the Board goals, in particular scholarships, business planning, and staff/Board oversight. Ultimately, we need to get ICC Austin tax subsidies directed towards those who need it most.

Report from Staff – Billy:

Gives update on the difficult work ahead to meet the new Board Ends policy specifying that ICC Austin should serve primarily those students who may be otherwise unable to secure a higher education; also gave quick updates on member involvement in the strategic business planning process, and the Ruth Schulze project.

PART 2 – BOARD PERPETUATION

Mila explains importance of board perpetuation, what board officers do, and election process

Candidate Introductions

Greer Gregory candidate video presentation screened

Mila notes that at least one other Board Officer candidate is needed, and encourages members to consider running.

PART 3 – Member Conversations

Large-group round-robin addressing the following three prompts:

- What is the most valuable thing about ICC Austin cooperative living?
- How does ICC Austin help you as a student?
- What should other students know about ICC Austin?

Based on the responses, affinity group/caucuses will be generated for small group discussions.

I think for me the most valuable part of ICC Austin as a whole is the community it fosters; how everyone at the house really looks out for each other. It's just a really good support network, especially if you maybe don't have that at home or with friends. Everyone just cares for each other and looks out for each other's mental health.

Ditto to what was just said. The structure of [ICC Austin] keeps things from getting too rough, which it can do.

I echo what has been said: community and support

I was going to say what has already been said: A sense of community has been really valuable for me.

I like ICC Austin because it is somewhat affordable. And, I like everyone that I live with.

Once again – I feel like this is going to be like a broken record – but, community. Also, through that sense of community and network you can find resources that you wouldn't find otherwise without having that shared space with other people. That's what's really valuable.

I also support community. But, one thing that I would want people who don't live in ICC Austin to know is that there's more than the co-op stereotype: You find that in the community and in getting support from all different types of people. The stereotype is not always right.

I would want [people not in ICC Austin] to know how cooperative communities work more. People ask me, "do you all live in the same room?" [laughter] "do you all go to the same bathroom?". So, education and stuff.

This is not a specific ICC Austin function, but we have a bunch of study-group-type things at Royal. They provide me with an environment where I can study with people around me that is not the library.

I really like how ICC Austin gives me opportunity to work on skills that I'll be able to use when I work. We manage our own houses. That's a lot of responsibility and I really like having those opportunities.

I like ICC Austin because of the sense of community, and I think student cooperatives provide a unique opportunity for people to grow socially and fundamentally after high school.

I think one of the most valuable things is affordable housing. It's organized student housing, especially for large groups. It's also a good resource for international students to find housing.

I think ICC Austin is really good for students because it's a community of students only. So, there is the sense of studying being a priority in the houses; and also the practical way the community works, like managing the house and other things like that.

To me ICC Austin is a community, but it's about you having a voice: board meetings and elections. If I was going to tell somebody about ICC Austin it would be that you get food as part of the rent.

One thing that helps students is the very scholastic environment; everyone does their studying together. I just think it's really helpful.

I think it's cool that there is a culture around co-ops. When we go to such a big school that seems to have a single big culture, it's nice to have an alternative for people feel like they don't fit in. If I was going to tell someone about co-ops, it's that food is included.

I've gained community and really close friendships at ICC Austin. But, I'm also trustee at Royal, and that not something I thought I'd ever be able to do, or didn't think I was responsible enough to do. I've learned what a co-op is: How to be cooperative; that co-ops exist; you can live in them; they're a thing. Royal is vegan, and most people in the house aren't vegan, which is a cool thing to collectively not buy animal products as a house even though not everybody is committed to that. Being exposed to a true collective is pretty cool.

What's really valuable to me about ICC Austin is to participate in a democracy and have my voice heard about things in the house that pertain to the house and on the board level as well. It's cool to have a voice in things that actually matters.

I think the most important bit is the educational aspect of ICC Austin. We're all here at GMM's, we have officer trainings, we have conflict resolution, we get people to go to NASCO. All this stuff is amazing and the amount that ICC Austin dedicates to educating its members is important.

One of the most valuable things about living at ICC Austin is the people. The structure of living together and how it allows members to share resources; and allow member to live a little outside of capitalism. It also serves as a way for us to organize politically at HoC, and that's really important to me.

I wish that other students understood the values of ICC Austin more, and why people choose to live in co-ops.

What I appreciate about living at ICC Austin is the opportunity to live with students from outside the united states while they're participating in school here.

It's cool that it's affordable and that I'm eating a lot better than I was living in apartment.

For me the labor organization is really important because it frees up time. You don't have to clean the whole house; you don't have to cook every night. You have food provided for you so you have more time to do other stuff.

I like the affordability and the food. And I've made more friends that I would have somewhere else.

I think the ability we have to shape our house through the people and culture that is there; and how we can decide how it works and what we do with our space is really important because you can't really do that in an apartment: You can't dig a giant hole if you want too. [laughter]

The best part about ICC Austin is the sense of community and a way more positive experience for mental health than living in isolation, which I've done before.

I've love what ICC Austin allows you do as a person. I lived at College Houses before, and a lot of people would get so into the house as their life. Whereas at New Guild in general, you can love the house, but you can love yourself more and can develop yourself more. It really is just a wonderful place to be.

The most important thing is the sense of community. I'm not from Texas. I've got no family here. I just up and move to Austin out of the blue. It's been really wonderful for having a default community and all these resources; to be automatically part of a community; I didn't know anybody before. Also there are just tons of opportunities for personal development. I really care about being involved in communities I'm in and there are just so many great opportunities for that here.

I really value the community that's created. I think that other students who benefit from knowing the skills you can build from that.

One of the things I like about ICC Austin is the benefits of leadership skills. I'm currently trustee there [New Guild]. I never thought I'd be trustee there or at any co-op, and I'm learning how to be a leader and help others. It's very beneficial.

I think one of the most valuable things about ICC Austin is that it gives you the opportunity to meet people coming from very different backgrounds, learn how to manage your house, and deal with many situations.

One of the things I really appreciate about ICC Austin is that it provides affordable housing close to campus, and access to [inaudible].

I think the most valuable thing about the ICC Austin is the material resources that it has access to, and how these resources can be used to combat white supremacy.

One thing that's been really great living at ICC Austin is the community and living with all your housemates, and opportunities for informal education. One thing I wish students not living at ICC Austin knew about it was that there are many different kinds of co-ops. They all have different personalities and you can find the one that gives you the best.

I also think there are lots of valuable parts of living in a co-op: food, sort-of affordable rent. But I think the true value of ICC is that we are property owners with multi-million dollar properties. And what I wish other students knew about ICC is that it exists, not just for white people. And I wish other students who have been historically closed out from our organization and the property that we own were also able to have access to the resources that we have; access to the self-determination model that dictates how our resources are spent.

I like that there is an opportunity to positively impact our own space.

I really like having the structure of the house; having it close to campus and meals provided; 'having folks not related to my studies to hang out with'.

ICC Austin is really valuable to me as a student because of the division of labor and self-management of the house encourages me to be a more active house member. I'm really introverted. I didn't really encourage myself to come out of my shell. So living at Avalon has been a really great reason to do that.

I very much enjoy the shared responsibilities of all together everyone pitching in to make the house run. I think something that would be good for everyone else to know is that [community is awesome?]

For me value comes from community; the idea that we are better off together than we are apart. ICC Austin has helped me through cost savings. It's saved me in time, social support, friends, and dinner. I like just having healthy food at the end of a long day. One thing I want other students to know about ICC Austin is that much of that shared benefit is predicated on our affordability by the way of lower rents, and that a lot of those exemptions that are granted come at a cost to other people. Just as an example, we don't pay \$40,000 in AISD property taxes, so that's money that they're not getting. I just think it's important for us to reconcile that when we're making decisions in how we're guiding the organization.

The community and the culture are really important, but also to me personally more important is that it is affordable, otherwise I would be able to go to college. I also think other people should know that living in a co-op doesn't mean living in a shack full of rats.

The most valuable thing about ICC Austin is that it provides students an outlet to take control of their living environment, and take control in the way in which they live.

I like living in ICC Austin because I've been able to learn a lot about non-profits and was able to serve on a non-profit board for two years – which is pretty cool as a college student. Outside of that, I think we have a lot of resources that we could share to help a lot of people.

I think my favorite thing about living, at least at Arrakis specifically, is being able to meet people who are like-minded, and community support.

My favorite thing about ICC Austin is the community; but also the autonomy of the co-op; we make our own decisions as a collective. Academically it helps me by providing a support group, friends, and peers, which really helps with emotional support and stress...

The most valuable thing about ICC Austin to me is the sustainable living, such as bulk buying. But my favorite part is the student living; the love I get from my housemates and the sense of community.

I like that the rents are affordable and sense of community.

I like the affordability and sense of community – and fact that we get free meals five times a week. I also like the fact that we play a role in running our houses. Before I moved into French

House last year I was living in an apartment. It's nice being able to have a say in how my house is run.

I love the Arrakins, the only co-ops I've met so far. They're all a great group, really diverse, not just in skin tone but they're all very good individuals that I care about.

If there is one thing, it's that all of the rooms, or at least mine, has windows, which the Block [apartments] did not. I think that's just one aspect of a way in which living as a house and family as opposed to as customers probably is a better model.

One of the big values that the co-op system has is this sense of community. Before I lived in a co-op I lived by myself in a one-bedroom apartment. I felt like it was really easy to get into my head and fall into this depressive mental state, whereas with this community I always have this support system around. I truly never feel alone with my family.

The first thing I'd like to say is that there is more than one skin tone at Arrakis. The other thing is that I feel that living at a co-op helps you become a better adult because everyone has a responsibility to the house, and everyone has a responsibility to clean and take care of the house. We're all part of the organization. That helps us become better adults, and maybe find leadership roles in the future when we get our own house. We'll know that we have these responsibilities and we'll be able to take care of ourselves.

From a student perspective, because I don't have to always worry about grocery shopping every week, or cooking myself dinner every night, that gives me more time to do my homework and focus on my schooling. It's also nice living with people from all different disciplines; it's nice if you're discussing a topic, or if you on an assignment that you don't really get, you can get a perspective from a bunch of different people, rather than just people from your discipline. That's really helpful as a student.

I appreciate house culture. Everyone that I've ever lived with is so different. I'm grateful for that. Also for opportunities. I've gotten to be on the board; I'm kitchen manager; I never imagined doing those things before. It's a more efficient way to live.

My favorite thing is the sense of family. It's really nice to live with a lot of people, and it's a good stress-reliever. The division of labor helps to relieve stress as well.

ICC Austin has been incredibly empowering for me. This helps me as a student because I cook dinner for X amount of people for an hour-and-a-half. You pull off things you didn't think you could do, and then you can also do that in school.

I think the most valuable thing about ICC Austin is the people, because ICC Austin would be what it is without all of us, and all the people who aren't here; and that's from big things like the way we run our houses or the policy that ECC creates, to smaller things like house culture. We are a very important part of our living situations.

One thing that I wish people not from ICC Austin knew about ICC Austin are the values of ICC Austin such as combatting oppression and fighting for social justice.

The thing I wish more people knew was the community, because that's what I value. But also the experience you get from just being exposed to many different people and different lifestyles. I got to see so much more of Austin than I think I would have living on my own. I think that's a very valuable experience.

One thing I would stress to people who aren't in ICC Austin, who are interested, is that cooperative living is a really good transition into adulthood. You get to take on as much responsibility as you want to. I learned how to cook. I didn't cook healthfully or well before co-ops. I also learned leadership stuff. I learned how to hash things out and work with people that are radically different from me and have very different viewpoints. I think that's really valuable leaving college, and I don't think that is emphasized as much as it should be.

My favorite thing about living in a co-op is finally being able to have a family; having all these people around you can learn from their life experiences. It's really important to get a boost on adult living, you know. You kind of get some life skills, navigating the grocery store, writing a check, or cooking.

Community, and especially self-determined community. We do have the opportunity to do, not whatever we want, but a wide range of things as long as we work with the community to do it. The thing I think I want non-members at the university to know is that it's not all stereotypes. There are houses that have tons of parties. There are houses that have very few parties. There are houses that are dirty. There are houses that are clean. You can find the right community; there is a wide range.

When I got here, I knew nothing about the American educational system.

The thing I want everyone to know about ICC Austin is that it has a lot of cost and time savings. It would be good if everyone knew that.

There are just a lot of people who just don't know that co-ops even exist. So, to breach that barrier is a good first step. And then, of course, there are so many other benefits that they don't know about.

As an exchange student, ICC Austin was the perfect fit for me. I got instant community and learned so much. I think breaking the barrier of people just knowing about co-ops – I didn't even know about the existence of co-ops before. I think that will help a lot.

I wish more people knew about [co-ops as] housing options.

I think more grad students should know about co-op living because [inaudible]

I'm also an exchange student. ICC Austin is affordable housing. I wouldn't be able to afford this education otherwise. Students should know about co-ops being affordable and a sense of

community, but also allow for more responsibility without having everything dumped on you at once – because you share everything with other people. You are responsible for yourself, but you don't have to take care of everything right away.

I like the self-management because there is a lot to be said about making decisions about the operation of the house instead of having it prescribed to you.

My favorite thing about living in co-ops is that it's fucking empowering. Living in an apartment or living in a dorm room you get used to things being set a certain way and there's nothing much you can do about it. In a co-op you start feeling more empowered, and you think wow, I'm going to paint my walls bright macaroni yellow – and I can do that. I don't know why you would want to do that, but you can. That's a real, meaningful thing. As for what I want to let other people know, there's a better alternative than living in some messy apartments by yourself where all the walls are beige. When I walk into apartments now I think, wow this is scary. I don't know how people live that way.

My favorite part of ICC Austin, and this might not be perfect, but the culture of promoting justice and anti-oppression. I don't know of any other housing organization that would emphasize that. There are improvements to be made, as always, but that's definitely my favorite thing.

One of the most valuable things is the ability to introduce people into others people, and that it provides affordable housing to underprivileged students. Before I moved into ICC Austin I was staying in my car looking for an apartment that I could afford; I mean food and bills and all that stuff. I am really glad I found the opportunity to live with such a great community. I look forward to meeting people, but I feel a lot closer to my French House family as I call them. What it [living at ICC Austin] has done for me is introduce diversity to my life. Something that I think students should know is breaking the barrier that co-ops do exist would be a really good first step. I've been spreading the word through my classes and been hearing back that they had no idea co-ops existed. I really like that everyone has a voice in what goes on in the house.

Based on the comments from the round robin, affinity group topics were generated, followed by small-group discussion. The notes and ideas from those conversations follow.

Group photo, attendance prize, and food

Meeting adjourned

Small Group Discussion Written Notes

Advertising

- College resource officers in local high schools
- ICC Austin talks to UT counselors – UT faculty
- International office – ICC Austin gives out
- Reddit
- Testimonials (optional surveys/affordability) – my descriptions
- Encourage membership outreach – especially online
- ICC Austin using these testimonials for PR
- Day to day living
- More online content with specific operation
- More information –
 - floor plans, furniture provided (of every room), 3D virtual tours
- candid photos
- content that shows daily life
- candid photos specific to houses for application
- a day in the life of a “ “
- links on website; ICC Austin social media accounts
- labor on website
- website? – how we update, every year
- current house projects
- more in depth explanation of houses operation/management
- House officer communication, photos, maintain with ICC Austin office
- Interaction – committee focused on advertising, information, outreach

Education

- Board Rep offering incentives to come to house events
- Education events (educational)
 - Actually [requiring membership?] go to training
 - Consent training, what’s consent?
 - Educating members on greater cooperative functions
 - Attend house meetings, board meetings

Student Community

- Like helping with getting help
 - Possibly a way to communicate across house for tutoring or help
- Royal created a designated study area
- Quiet hours for studying, possibly for finals week
- Saving old study stuff, possibly ebooks for textbooks
- Scholarships can help w/studies

- [scholarships] can help make it so students could work less
- Target international students
- Used to live at Pearl; so many foreign students by word of mouth
- Outreach to other non-UT students
- No ACC students; not sure why they were at Pearl
- Could be due to convenience
- ... at Royal goes to TX students
- It can be really interesting to get international student perspective on school work
- Getting labor hours for tutoring ...

Affordability

- More transparency
 - Where is our money going
 - Are houses paid off or how far into the mortgage are we
 - Where can members get information about where their money is going
 - Are questions like this addressed in Board meetings
- Answering questions like those at new member orientation
- Implementation of more shared rooms to increase affordability; why are private rooms even a thing?
- Really like how easy it is to get help not just around house but larger ICC Austin community
- Reach out to more people about affordability
- Budgeting – have group that has access to all information – it’s hard to budget when there isn’t a centralized group
- Better process to find compatible roommates so that people are more willing to have shared rooms
- Increased transparency with house utilities – electricity, water – save money; how? - House money manager?
- Exchange students - ??/when the most economic way to ???
- Same rate for shared and private rooms even though rooms are not created equal
- Some shared rooms/private rooms have bathrooms others don’t
- Individual prices for individual rooms
- No financial aid/no scholarships?
- TRANSPARENCY
- Leaving lights/appliances on in houses would decrease if people/members understand how much money is actually spent on things like that
- Is there a way to combat ever-increasing rent prices?
- ICC Austin fund ... - houses come together to make cost-cutting easier
- Mattresses provided for houses
 - Buying in bulk/finding bulk mattresses
 - Could also be a community engagement activity to guarantee certain things for all houses to cut costs across ICC Austin

Social Community

- Inter-house comm.
- More substance abuse support, naloxone, etc
- More mental health support
- Non-party fundraisers & community engagement
- Mandatory mental health training for 3+ officers in each house
- More substance-free/non-substance-focused events
- Prioritize your housemate's well-being
- More graduate students
- System for new members, Buddies?, integrations
- In-house new member orientation
 - Consent workshops
 - Who to bring which issue to
- ICC Austin-wide community space to interact with other ICC Austin members that don't live at your house

Structure

- Re-allocate funds from other officer positions to food (you apparently can do this)
- It's hard to know what the house can change:
 - Educating members
 - Asking prospective members
 - What's one thing you would change?
- Self-reflecting on house appearance:
 - Personality/character
 - Vague house descriptions online
 - Being aware of house culture
- Educate members on ICC Austin structure!! (different from house structure)
 - Make more transparent on website. What is the Board? What is ICC Austin
 - Once a semester you have to go to a Board meeting
- It's a lot of work to educate yourself individually
- Telling house members about Board meeting happening:
 - [meetings] used to be at houses
 - More involvement
- Houses could constantly update info (description, members):
 - Interviews from who will live there
- Integrate youtube videos with ICC Austin website
- Floorplan of house on website with video tour of rooms, hallway (interactive)

IDEAS GENERATED BY SMALL GROUPS including the number of sticky-note “votes”

Education

- Require consent and mental health workshop 7
- Officer group chats 6
- CPR/Sex-ed/Emergency workshops 6
- Knowing your rights (e.g. ICE) 4
- House officer training – make mandatory 2
- Education and Social Officer 1
- Have staff attend house meetings (1/year) 1
- Gardner officer training 1

Collective Action

- Providing housing as a resource to combat oppression 10
- Sexual misconduct training 7
 - Definitions – ICC Austin-wide
 - Part of education and/or membership training
- Protest affiliation “social justice org” 5
- Composting facilities 3
- Proactive inclusions *(MO’s) – Public Display 2

Social Community

- Sober inter-house bonding 7
(pot lucks, house outings, field trips, etc)
- Training/education/support for mental health issues 5
(mandatory for trustees, highly encouraged for off.)
- Stronger in-house new member orientation 4
(esp. w/ dealing w/ sexual harassment/increased Foster house cohesion – house buddy for new Members, consent workshop)
- Non-substance-focused house events (intra-house) 4
- Training/support for dealing w/ substance abuse 3
- Proactive community fundraising for local causes 3
- Grad student outreach in general 0

Diversity (note that this was the smallest group)

- Cooperation with non-represented groups (substance free house?) 9
- Translate website 7
- Cultural outreach (events!) 6
- Advertise the realities of a co-op 2
- Composition of the house (negative feedback loop) 2

Advertising

- Updating website – more content, specific to house 7
 - Photos from events
 - Testimonies
 - Virtual tours/house/rooms
 - House autonomy/write house blurb
- UT staff/faculty/counselors 5
- Exposing the exploitative nature of more traditional Housing 4
- Board committee 0
- Local high schools/counselors/college resource Officers 0

Affordability

- Tiered rent based on income (scholarships, etc.) 7
- Outreach to people who would benefit from Affordability – trade schools, com. Colleges 6
- Fine inexpensive ways to access material resources (mattresses, buying in bulk) 5
- Cost cutting committee 5
 - Environmental sensitivity
 - Food costs, electricity, coffee
- Not all rooms are created equal (not forcing lower Income students into worst rooms) 1
 - Sq. footage of room
 - Amenities
 - Shared rooms
- More transparency (electricity usage, etc.) 1

Resource/Skills

- Digital library 10
 - Books
 - Learning materials
 - “legacy drive”
- Officer apprenticeships for new members 8
- House skill-sharing directory 7
 - Possibility of ICC Austin-wide skill-share
- ICC Austin – External Resources 2

Student Community

- Scholarships for students so they can work fewer hours 8
- Textbook sharing/notes sharing 5
- Inter-house student networks 4
- Designated study area with quiet hours 1
- More outreach to community college students 1
- More international student outreach 0
- Study hours during exam times 0

Structure

- Regular website updates 4
- House manual discussions/updates 3
- Improve Board meeting accessibility 1
- Inform members of capacity to change 1

Fall 2017 GMM Member Feedback Survey Results

(71 of the 84 attendees filled out member feedback forms)

Overall, how satisfied were you with today's event?

30 – extremely satisfied (45%)

34 – satisfied (51%)

2 – neither satisfied nor dissatisfied (3%)

1 – dissatisfied or extremely dissatisfied (1%)

What did you enjoy most about GMM:

Top Responses

- Group discussions and candid conversations (all) – 23 members said this
- Small group discussion - 18
- The concrete ideas generated - 11
- Talking to and engaging with people I've never met; hearing other opinions on issues - 8

Other Responses

- Having my voice heard – 2
- Picking our own discussion topics – 2
- Candy – 2
- Overall meeting format – 2
- T-shirts - 2
- Good turnout
- Sharing feelings
- Productivity
- Timeliness
- 2-hour meeting length
- Food
- Trophy
- Icebreaker activity
- Everyone involved
- Everything

List one thing you are taking away / learned from today's GMM:

- How engaged the ICC Austin community is
- Change
- Go to Board meetings
- Strengthened sense of community
- Officer network
- We really need more tech stuff
- All people's ideas
- We are not only cheap
- Work more together
- People care about all of our voices
- Meeting people from other houses
- The call for affordable and more accessible housing
- Affordability
- Hope/belief in the power of brainstorming and group creativity
- Different issues besides social justice
- We need to introduce more things
- So many new perspectives
- How many people care about GMM
- That ICC Austin membership is mostly college-going, young, and white
- Awareness
- We can do a lot with this man(woman) power
- The importance of cross-house cooperation
- The turnover of members equals movement in ICC Austin
- Sorry arrived late; learned a ton about future plans
- We need a resource-sharing resource
- Community engagement is within reach
- When we come together, nothing is impossible
- Community is key
- I learned more about ICC Austin's goals
- Houses should/can take lead on community activism
- Tons of opportunities
- Lots of ideas about house-level projects
- ICC Austin needs to be more active in discussion anti-racism
- I have a voice
- Seems to be energy for change
- People are important
- Skillshare between members
- Shared materials
- That ICC Austin is mostly benefiting privileged students
- Good ideas
- We want to help others be better

- We can do skillsharing
- Value diversity
- How to use Board to implement desires
- How being part of a democratic organization works
- That other members want the same things as me and we can organize to make it happen
- ICC Austin has a lot of potential to work on social justice
- We should really focus move on the intersection of diversity and affordability
- Lots of people here have great ideas
- Take more photos at house – not just one group photo
- ICC Austin needs to be more proactive about reaching a larger variety of students
- Having my voice explicitly heard
- The reasons across the whole organization
- ICC Austin has a large impact
- More outreach at more campuses
- How much power we have
- Food
- Education events
- We want more mandatory trainings, please!
- Importance of ICC Austin general membership
- Prioritize mental health education
- T-shirt - 2
- We need more resource sharing
- I don't know
- Membership wants to be involved with the organization
- Idea of substance-free house; book-sharing

List one thing we can do to improve future GMM's:

- Better than last GMM/change nothing - 6

Logistics

- Make meeting longer to allow for more discussion – 12
(several suggestions for an additional 30 minutes)
- More snacks and drinks; more veggie stuff; snacks available at beginning – 7
- Better time management – 5
- Keep meeting at 2 hours
- Different time (either morning or evening)
- Better planning on speeches
- Add break in the middle
- Add skill workshops
- Get more turnout

- Increase attendance trophy size
- More games
- If possible and practical a different location with more light
- Have activity where people are forced to mingle

Discussions

- Large group round-robin too long or slow – 7
- Smaller small groups; more small group discussion – 3
- Limit time for small group discussions
- Create format where large-group discussion takes place at end
[ed note – large group discussion at the end was the original plan]
- Better small-group facilitation
- I like big group discussion

Other Comments

- Maybe a little more criticism; encourage discussion of dissatisfactions
- Less self-congratulatory
- More diversity emphasis
- Leaving know things we talked about will be improved
- More time to follow through with ideas

Overall, did you find today engaging and worth your time:

- Yes - 66
- Kind of/somewhat- 2
- No -1

Other notes:

- Only the small group discussions – 2
- People need to be more concise
- Long af tho necessary evil
- Work on time management

Anything else you would like to share:

- It was a good meeting

- Good job organizing this
- Thank you - 5
- Drawing of heart -2; smiley face
- So glad to be a part of ICC Austin
- You're beautiful
- Please do the affinity groups always
- See what happens
- It was great
- ICC Austin kept me from homelessness and suicide
- We should update house blurbs online every semester
- More opportunities like this throughout the semester would be nice
- See y'all @ Institute

Fall 2017 GMM – Attendance and Satisfaction summary information w/historical data

Satisfaction:

	Spring 2016	Fall 2016	Spring 2017	Fall 2017
Overall Satisfaction with GMM				
Extremely Satisfied	22%	36%	26%	45%
Satisfied	68%	57%	62%	51%
Neither satisfied nor Dissatisfied	10%	7%	12%	3%
Dissatisfied or Extremely Dissatisfied	0%	0%	0%	1%
Engaging and Worth Your Time?				
Yes	97%	96%	85%	96%
Kindof/somewhat	3%	7%	4%	3%
No	0%	0%	11%	1%

Attendance:

	Spring 2014	Fall 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017		
Arrakis	4	0	1	0	3	0	5	10		
Avalon	6	4	2	3	7	8	14	13		
Eden	8	7	7	7	6	6	5	3		
French House	3	3	7	6	7	6	9	15		
Helios	8	7	6	4	4	4	3	5		
HoC	11	5	10	0	3	5	8	8		
New Guild	17	6	7	10	3	2	4	8		
Royal	5	2	2	0	3	7	5	11		
Seneca	5	8	15	11	13	15	12	11		
TOTAL	67	42	57	41	49	53	65	84		
									Spring 2014	36%
									Fall 2014	23%
									Spring 2015	30%
									Fall 2015	22%
									Spring 2016	27%
									Fall 2016	28%
									Spring 2017	36%
									Fall 2017	44%
TOTAL MEM	184	182	188	185	183	186	182	191		